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What Are the States With the Most Tech Jobs in the U.S.?

Looking for a tech job that matches your skills and interests? Read on to find out which states have the most opportunities for tech workers.



By Dillon Price, Monster Contributor



Are you a recent graduate or tech worker looking to crack the code on your job search? From the Big Apple to the Last Frontier, you can find tech jobs across the United States. In this article, we outline the states with the most tech jobs in the U.S.—from highest to lowest. You'll also find details on remote opportunities, salary information, and the projected tech job growth for each state.

The Computer Technology Industry Association (CompTIA)—a non-profit IT certifying body—**released a report** that highlights the net tech employment numbers for all 50 states and the District of Columbia.

Other key details in the report include:

- The percentage of remote tech jobs.
- Net employment as the percentage of each state's overall workforce.
- The projected 10-year tech job outlook for each state.

Read on to learn more about the states with the most tech jobs in the U.S. and where to find tech jobs in each state.

Which Tech Jobs Are in High Demand?

According to the Bureau of Labor Statistics, the outlook for tech jobs is looking good. The tech jobs with the highest projected growth over the next ten years include:

- **Information security analyst jobs** – 35%
- **Software developer and tester jobs** – 25%
- **Web developer and digital designer jobs** – 23%
- **Computer and information research scientist jobs** – 21%

States With the Most Tech Jobs in the U.S.: 1–10

If you're starting your tech job search and are willing to move where the jobs are, check out these 10 states with the most tech jobs in the U.S.:

1. California
2. Texas
3. New York
4. Florida
5. Virginia
6. Washington
7. Illinois
8. Massachusetts
9. Pennsylvania
10. Georgia

1. California

From San Diego to Silicon Valley, California is a goldmine for people looking for tech jobs. It's not only among the states with the most tech jobs in the U.S., it's No. 1. Home to **four national labs** and 16 of America's best cybersecurity programs, California has the largest concentration of **high-paying tech companies** and jobs in the U.S.

Top tech companies: [Apple](#), [Meta](#), [Google](#), [Adobe](#), and Alphabet

Number of tech jobs: 1.4M+

- 28% WFH
- 8% of overall workforce
- 359k+ in [Los Angeles](#)
- 355k+ in [San Jose](#)
- 336k+ in [San Francisco](#)
- 117k+ in [San Diego](#)
- 53k+ in [Sacramento](#)

Projected 10-year tech job growth: 15%

Median tech salary: \$116,729 per year

Find [California tech jobs](#) on [Monster](#).

2. Texas

With **more than 17,600 tech companies** in the Lonestar State, Texas has positioned itself as one of the best states for tech jobs since it's seen a significant migration of Silicon Valley tech professionals for its lower real estate prices, fewer regulations, and looser tax laws.

Top tech companies: [Dell](#), [IBM](#), and [Hewlett Packard](#)

Number of tech jobs: 281k+

- 29% WFH
- 9% of overall workforce
- 313k+ in [Dallas](#)
- 154k+ in [Austin](#)
- 134k+ in [Houston](#)
- Nearly 50k in [San Antonio](#)

Projected 10-year tech job growth: 18%

Median tech salary: \$91,885 per year

Find [Texas tech jobs](#) on Monster.

3. New York

New York City alone is home to **more than 10,000 tech firms**, making the Empire State one of the top states with the most tech jobs in the U.S. Plus, there are thousands of other tech companies located throughout the state—from Albany to Buffalo.

Top tech companies: [Salesforce](#) and [IBM](#)

Number of tech jobs: 308k+

- 5% of overall workforce
- 27% WFH
- Nearly 224k in [New York City](#)
- 23k+ in [Buffalo](#)

Projected 10-year tech job growth: 15%

Median tech salary: \$98,956 per year

Find [New York tech jobs](#) on Monster.

4. Florida

What makes Florida one of the top states with the most tech jobs in the U.S.? With more than **33,000 high-tech companies**, the Sunshine State is beaming with opportunities for tech workers. Florida has one of the nation's fastest wireless networks, with more than 61,000 total fiber miles of connectivity and data transmission.

Top tech companies: Tech Data, [Jabil Inc.](#), and [L3Harris](#)

Number of tech jobs: 466k+

- 8% of overall workforce
- 30% WFH
- 114k+ in [Miami](#)
- 85k+ in [Tampa](#)
- 64k+ in [Orlando](#)

Projected 10-year tech job growth: 17%

Median tech salary: \$79,397 per year

Find [Florida tech jobs](#) on Monster.

5. Virginia

What makes Virginia one of the top states with the most tech jobs in the U.S.? It's one of the [nation's leading states](#) for cybersecurity, data centers, and software development.

Top tech companies: [General Dynamics Information Technology](#), [Leidos](#), and CACI International

Number of tech jobs: 351k+

- 7% of overall workforce
- 22% WFH

Projected 10-year tech job growth: 12%

Median tech salary: \$105,412 per year

Find [Virginia tech jobs](#) on Monster.

6. Washington

Many major tech companies are [rooted in the Evergreen State](#), including Microsoft, Expedia, Amazon, and SAP Concur. Plus, many other Big Tech companies have offices here, making it one of the states with the most tech jobs in the U.S.

Top tech companies: [Microsoft](#), [SAP Concur](#), and Highspot Software

Number of tech jobs: 333k+

- 4% of overall workforce
- 25% WFH
- 283k+ in [Seattle](#)

Projected 10-year tech job growth: 11%

Median tech salary: \$124,653 per year

Find [Washington tech jobs](#) on Monster.

7. Illinois

Why is Illinois one of the leading states with the most tech jobs in the U.S.? For starters, Chicago alone has **more than 6,000 tech companies** and a ton of emerging tech startups. While most Illinois tech jobs are in Chicago, you can find more opportunities statewide.

Top tech companies: ActiveCampaign, **Grubhub**, and Sprout Social

Number of tech jobs: 318k+

- 4% of overall workforce
- 30% WFH
- 245k+ in **Chicago**

Projected 10-year tech job growth: 7%

Median tech salary: \$93,724 per year

*Find **Illinois tech jobs** on [Monster](#).*

8. Massachusetts

The Bay State is home to the Massachusetts Institute of Technology (MIT), which was ranked one of the **best universities** in the world. So naturally, Massachusetts is also one of the best states for IT jobs, with more than 2,000 software companies, 140 cybersecurity firms, and over 30 cybersecurity college degree programs.

Top tech companies: HubSpot, **Boston Scientific**, and **Akamai Technologies**

Number of tech jobs: 308k+

- 6% of overall workforce
- 28% WFH
- 270k+ in **Boston**

Projected 10-year tech job growth: 10%

Median tech salary: \$105,721 per year

*Find **Massachusetts tech jobs** on [Monster](#).*

9. Pennsylvania

Pennsylvania isn't just known for its steel and coal; it's a hub for artificial intelligence and robotics and is one of the states with the most tech jobs in the U.S. Plus, Pennsylvania is home

to Carnegie Mellon University, which is one of America's [top colleges](#) for tech and engineering.

Top tech companies: Argo AI, exyn technologies, TE Connectivity, and York Exponential

Number of tech jobs: 281k+

- 30% WFH
- 8% of overall workforce
- 157k+ in [Philadelphia](#)
- 60k+ in [Pittsburgh](#)

Projected 10-year tech job growth: 11%

Median tech salary: \$85,900 per year

Find [Pennsylvania tech jobs](#) on Monster.

10. Georgia

Georgia is one of the [leading states](#) for fintech, with 70 percent of all U.S. transactions handled by payment processing companies in the state's "Transaction Alley." Georgia is also home to more than 75 cybersecurity firms, over 225 IT health companies, and data centers owned by more than 50 leading tech companies, making it one of the top states with the most tech jobs in the U.S.

Top tech companies: Mailchimp, Secureworks, and Global Payments

Number of tech jobs: 281k+

- 32% WFH
- 6% of overall workforce
- 217k+ in [Atlanta](#)

Projected 10-year tech job growth: 14%

Median tech salary: \$92,001 per year

Find [Georgia tech jobs](#) on Monster.

States With the Most Tech Jobs in the U.S.: 11–51

You don't have to live in the top 10 states with the most tech jobs in the U.S. to find opportunities in tech. Plus, it's become popular to find remote tech jobs located in the top 10

states while living in less-expensive states and outside of major urban centers. In fact, about 28% of all tech jobs across the nation offer WFH options.

Here's what you need to know about the tech industry in the remaining states and Washington, D.C.

11. North Carolina

North Carolina may not be one of the top 10 states with the most tech jobs in the U.S. However, it's home to Research Triangle Park in the Raleigh-Durham-Chapel Hill area, where IBM, Cisco, Red Hat, and many other tech companies do business.

Top tech companies: Epic Games, [Red Hat](#), and Bandwidth

Number of tech jobs: 274k+

- 8% of overall workforce
- 27% WFH
- 83k+ in [Charlotte](#)
- 68k+ in [Raleigh](#)

Projected 10-year tech job growth: 12%

Median tech salary: \$89,449 per year

Find [North Carolina tech jobs](#) on [Monster](#).

12. Ohio

Ohio's tech sector has grown rapidly. Many of the state's cities are [becoming recognized](#) as hubs for biotechnology, mobility technology, and advanced manufacturing.

Top tech companies: AvaDirect Custom Computers, Stratacache, and Cincom Systems

Number of tech jobs: nearly 253k

- 6% of overall workforce
- 26% WFH
- 52k+ in [Cincinnati](#)
- 50k+ in [Cleveland](#)

Projected 10-year tech job growth: 7%

Median tech salary: \$83,248 per year

Find [Ohio tech jobs](#) on Monster.

13. New Jersey

New Jersey's **tech sector** comprises AI, big data, cybersecurity, and fintech companies. It's also one of the leading states for broadband connectivity and fast download speeds.

Top tech companies: Audible, [Cognizant](#), IGATE, and Verisk Analytics

Number of tech jobs: 251k+

- 2% of overall workforce
- 27% WFH
- 17k+ in [Trenton](#)

Projected 10-year tech job growth: 10%

Median tech salary: \$104,692 per year

Find [New Jersey tech jobs](#) on Monster.

14. Colorado

About 60 Big Tech companies from Silicon Valley have offices in Colorado, including Facebook, Microsoft, Google, Amazon, and Apple.

Top tech companies: [Arrow Electronics, Inc.](#), Zayo Group, [TTEC Holdings, Inc.](#)

Number of tech jobs: 236k+

- 3% of overall workforce
- 29% WFH
- 147k+ in [Denver](#)
- Nearly 29k in [Colorado Springs](#)

Projected 10-year tech job growth: 22%

Median tech salary: \$99,300 per year

Find [Colorado tech jobs](#) on Monster.

15. Maryland

With more than 400 cybersecurity companies and 35 incubators and research parks, Maryland has one of the **highest concentrations of cybersecurity employment** in the nation.

Top tech companies: TEDCO, U.S. Cyber Command, and National Institute of Standards and Technology.

Number of tech jobs: 211k+

- 8% of overall workforce
- 22% WFH
- 105k+ in [Baltimore](#)

Projected 10-year tech job growth: 14%

Median tech salary: \$105,280 per year

Find [Maryland tech jobs](#) on *Monster*.

16. Arizona

Arizona is one of the [best states for technology testing](#), scaling, and innovation. Many large tech companies—such as Apple, Amazon, GoDaddy, and Intel—do business in Arizona.

Top tech companies: Insight Enterprises, Microchip Technology Inc., and Amkor Technology

Number of tech jobs: nearly 193k

- 2% of overall workforce
- 28% WFH
- 158k+ in [Phoenix](#)

Projected 10-year tech job growth: 22%

Median tech salary: \$86,201 per year

Find [Arizona tech jobs](#) on *Monster*.

17. Michigan

Why is Michigan among the top 20 states with the most tech jobs in the U.S.? It's one of the leading states for STEM degrees and has one of the highest concentrations of electrical engineers. Plus, it's home to five unicorn companies—privately held startups valued at over \$1 billion—and has gained the interest of tech giants such as Amazon, Microsoft, and Google.

Top tech companies: OneStream Software, Rivian, Duo Security, Llamasoft, and StockX

Number of tech jobs: 190k+

- 4% of overall workforce
- 26% WFH
- 100k+ in [Detroit](#)

Projected 10-year tech job growth: 7%

Median tech salary: \$81,122 per year

Find [Michigan tech jobs](#) on [Monster](#).

18. Minnesota

Minnesota is one of the [leading states](#) for manufacturing medical devices, computer storage devices, and computer equipment. The companies that make up its tech sector include MedTech, IoT, fintech, software, data centers, and many others.

Top tech companies: MoneyGram International, Inc., SPS Commerce, Inc.

Number of tech jobs: nearly 182k

- 2% of overall workforce
- 32% WFH
- 151k+ in [Minneapolis](#)

Projected 10-year tech job growth: 6%

Median tech salary: \$94,715 per year

Find [Minnesota tech jobs](#) on [Monster](#).

19. Missouri

Missouri's [tech sector](#)—particularly IT and advanced manufacturing—is one of the fastest-growing in the nation. The Show-Me State has the potential to become one of the states with the most tech jobs in the U.S. over the next decade.

Top tech companies: World Wide Technology, Swappa, and Cerner

Number of tech jobs: 153k+

- 3% of overall workforce
- 28% WFH
- Nearly 78k in [Kansas City](#)
- 74k+ in [St. Louis](#)

Projected 10-year tech job growth: 11%

Median tech salary: \$80,852 per year

Find [Missouri tech jobs](#) on Monster.

20. Wisconsin

Wisconsin is one of the [top states in the nation](#) for STEM programs and has a [booming startup scene](#)—particularly in biotech.

Top tech companies: [Rockwell Automation](#), Epic Systems, and [Fiserv](#)

Number of tech jobs: nearly 138k

- 7% of overall workforce
- 31% WFH
- 45k+ in [Milwaukee](#)

Projected 10-year tech job growth: 7%

Median tech salary: \$80,041 per year

Find [Wisconsin tech jobs](#) on Monster.

21. Oregon

Oregon's [Silicon Forest](#) is the state's highest concentration of tech companies, including Intel, HP, Tektronix, and several startups. The state's overall tech sector is made up of electronics, semiconductor manufacturing, software, and IT roles.

Top tech companies: Lattice Semiconductor, Planar Systems, and Radisys

Number of tech jobs: nearly 128k

- 3% of overall workforce
- 31% WFH
- 109k+ in [Portland](#)

Projected 10-year tech job growth: 16%

Median tech salary: \$90,639 per year

Find [Oregon tech jobs](#) on Monster.

22. Tennessee

Tennessee may be known for Elvis, country music, and blues, but the state's **burgeoning tech sector** may also be music to your ears. The area between Knoxville and Oak Ridge is known as the "Tennessee Technology Corridor" or "Resource Valley" due to its high concentration of tech companies.

Top tech companies: Asurion, SyndicateGO, and Campaign Monitor

Number of tech jobs: 116k+

- 6% of overall workforce
- 33% WFH
- 50k+ in **Nashville**
- 18k+ in **Memphis**

Projected 10-year tech job growth: 13%

Median tech salary: \$75,065 per year

Find [Tennessee tech jobs](#) on Monster.

23. Utah

Utah's **tech sector** dates back to 1969 when the University of Utah's computer science department became the fourth node of the internet (ARPANET). Today, Utah's broadband infrastructure gives it one of the fastest internet speeds in the west.

Top tech companies: Pluralsight, Qualtrics, Instructure, and Vivint

Number of tech jobs: 113k+

- 9% of overall workforce
- 27% WFH
- 63k+ in **Salt Lake City**

Projected 10-year tech job growth: 22%

Median tech salary: \$82,534 per year

Find [Utah tech jobs](#) on Monster.

24. Indiana

Indiana is [home to Purdue Research Park](#) and 22 other certified tech parks. Additionally, its top colleges—such as Purdue University and Rose-Hulman Institute of Technology—are among the nation’s forerunners in tech research.

Top tech companies: [Salesforce](#), Edify, [Infosys](#), and [Arrow Electronics](#)

Number of tech jobs: 112k+

- 6% of overall workforce
- 29% WFH
- 55k+ in [Indianapolis](#)

Projected 10-year tech job growth: 9%

Median tech salary: \$76,254 per year

Find [Indiana tech jobs](#) on Monster.

25. Connecticut

Connecticut offers more than insurance jobs. There are [more than 5,500 tech companies](#) in the Nutmeg State, ranging from IT to quantum computing.

Top tech companies: Charter Communications, Pratt & Whitney, and [Amphenol](#)

Number of tech jobs: 92k+

- 5% of overall workforce
- 31% WFH
- Nearly 35k in [Hartford](#)

Projected 10-year tech job growth: 4%

Median tech salary: \$95,971 per year

Find [Connecticut tech jobs](#) on Monster.

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26. Alabama

Alabama has **tech job opportunities** in cybersecurity, IT, and research and development. Many of Alabama's tech jobs can be found in **data centers** owned by Google, Facebook, AUBix, and other major tech companies.

Top tech companies: Dynetics, ADTRAN, and Avocent

Number of tech jobs: nearly 84k

- 1% overall workforce
- 24% WFH
- 27k+ in **Huntsville**

Projected 10-year tech job growth: 10%

Median tech salary: \$82,811 per year

Find **Alabama tech jobs** on Monster.

27. South Carolina

South Carolina's **growing tech sector** is a great place to find jobs in software development, database management, cybersecurity, and network support and administration.

Top tech companies: Ramboll, Benefitfocus, and 3D Systems

Number of tech jobs: nearly 82k

- 7% of overall workforce
- 29% WFH
- 17k+ in **Charleston**

Projected 10-year tech job growth: 12%

Median tech salary: \$73,885

Find [South Carolina tech jobs](#) on Monster.

28. District of Columbia

The nation's capital is known for more than its politics. It's recognized for having one of America's [best tech sectors](#) and startup scenes.

Top tech companies: EVERFI, LivingSocial, and Arcadia

Number of tech jobs: 67k+

- 2% of overall workforce
- 28% WFH

Projected 10-year tech job growth: 18%

Median tech salary: \$117,329 per year

Find [Washington, D.C. tech jobs](#) on Monster.

29. Kansas

Many large tech companies have their hearts set on the heartland, including Kansas. Wichita, Overland Park, and Kansas City are home to many startups and established tech companies.

Top tech companies: YRC Worldwide, Garmin, and Sprint Corporation

Number of tech jobs: nearly 66k

- 6% of overall workforce
- 33% WFH

Projected 10-year tech job growth: 5%

Median tech salary: \$74,262 per year

Find [Kansas tech jobs](#) on Monster.

30. Iowa

Big Tech companies such as Google, IBM, Facebook, and Microsoft have invested in [Iowa's tech industry](#) and opened offices here. While Iowa doesn't rank among the top states with the

most tech jobs in the U.S., three of its cities rank in the top 10 American cities for data center locations.

Top tech companies: Workiva, Dwolla, and Coviance

Number of tech jobs: 65k+

- 1% of overall workforce
- 33% WFH
- 24k+ in [Des Moines](#)

Projected 10-year tech job growth: 9%

Median tech salary: \$81,898 per year

Find [Iowa tech jobs](#) on Monster.

31. Kentucky

In Kentucky, there is a strong link between [technology and agriculture](#), which includes robotics, online trading, and farm software management.

Top tech companies: AppHarvest, Sundstrand, and the Bee Corp.

Number of tech jobs: 64k+

- 3% of overall workforce
- 30% WFH

Projected 10-year tech job growth: 11%

Median tech salary: \$71,743 per year

Find [Kentucky tech jobs](#) on Monster.

32. Oklahoma

Oklahoma is home to 16 data centers and 10 institutions that offer information security degrees. Plus, large tech companies such as Google and IBM have invested in Oklahoma and have offices located here.

Top tech companies: [Cognizant](#), [AT&T](#), and [Oracle](#).

Number of tech jobs: 56k+

- 3% of overall workforce
- 28% WFH
- 24k+ in [Oklahoma City](#)

Projected 10-year tech job growth: 5%

Median tech salary: \$73,140 per year

Find [Oklahoma tech jobs](#) on Monster.

33. New Hampshire

New Hampshire's tech workforce may be small, but the Granite State has a [rock-solid outlook](#) for tech job growth. Plus, it has ranked among the top ten [best states for tech jobs](#) due to the exponential growth of IT, cybersecurity, data science, and software development positions in recent years.

Top tech companies: PC Connection, Bottomline Technologies, and Moore Nanotechnology

Number of tech jobs: 54k+

- 8% of overall workforce
- 30% WFH

Projected 10-year tech job growth: 13%

Median tech salary: \$94,358

Find [New Hampshire tech jobs](#) on Monster.

34. Nebraska

Nebraska isn't among the top states with the most tech jobs in the U.S., but it has a strong [fintech industry](#). In fact, Omaha alone has ranked among the best cities in the nation for fintech.

Top tech companies: Lindsay Corporation, HDR, and Lozier Corporation

Number of tech jobs: 50k+

- 9% of overall workforce
- 29% WFH
- 30k+ in [Omaha](#)

Projected 10-year tech job growth: 8%

Median tech salary: \$81,095 per year

Find [Nebraska tech jobs](#) on Monster.

35. Louisiana

Louisiana boasts a [thriving software development sector](#), making it one of the best states for IT jobs. Plus, Louisiana is poised to become one of the states with the most computer science graduates.

Top tech companies: TurboSquid, Align, and PlantBid

Number of tech jobs: nearly 46k

- 4% of overall workforce
- 32% WFH
- 15k+ in [New Orleans](#)

Projected 10-year tech job growth: 17%

Median tech salary: \$69,617 per year

Find [Louisiana tech jobs](#) on Monster.

36. Nevada

Nevada's [tech industry](#) is poised to become a hub for innovation due to investments from Big Tech companies such as Google and Blockchains LLC.

Top tech companies: Switch, Rimini Street, and Sierra Nevada Corporation

Number of tech jobs: nearly 44k

- 2% of overall workforce
- 34% WFH
- 29k+ in [Las Vegas](#)

Projected 10-year tech job growth: 21%

Median tech salary: \$75,964 per year

Find [Nevada tech jobs](#) on Monster.

37. Arkansas

Many tech companies have their [sights set on Arkansas](#) because of the state's low business costs and incentives. The state's startup scene is rising quickly due to the state's accelerator programs and available business resources.

Top tech companies: Protech Solutions, Apptegy, and Shiloh Technologies

Number of tech jobs: nearly 39k

- 3% of overall workforce
- 27% WFH

Projected 10-year tech job growth: 14%

Median tech salary: \$71,712 per year

Find [Arkansas tech jobs](#) on Monster.

38. Idaho

Idaho is known for its [technological innovation](#); it's where the first electronic television set was created. Today, it's home to Micron Technology—America's only memory chip maker.

Top tech companies: Micron Technology, SCIENTECH, and Cradlepoint

Number of tech jobs: 36k+

- 3% of overall workforce
- 29% WFH
- 23k+ in [Boise](#)

Projected 10-year tech job growth: 16%

Median tech salary: \$72,775 per year

Find [Idaho tech jobs](#) on Monster.

39. New Mexico

New Mexico boasts a [rapidly growing cybersecurity industry](#). It's home to two federal cybersecurity labs and the FBI center in Albuquerque. Plus, the National Security Agency and the Department of Homeland Security have recognized three New Mexico colleges as [Centers of Academic Excellence](#) in cybersecurity.

Top tech companies: Speridian Technologies, Lavu, and RS21

Number of tech jobs: 32k+

- 9% of overall workforce
- 31% WFH
- 20k+ in [Albuquerque](#)

Projected 10-year tech job growth: 11%

Median tech salary: \$76,851 per year

Find [New Mexico tech jobs](#) on Monster.

40. Mississippi

Mississippi's tech industry may be small, but the Magnolia State is committed to attracting more tech companies and [helping startups bloom](#).

Top tech companies: EdgeTheory, Hyperlux Gaming, and WISPR Systems

Number of tech jobs: 27k+

- 3% of overall workforce
- 29% WFH

Projected 10-year tech job growth: 13%

Median tech salary: \$66,397 per year

Find [Mississippi tech jobs](#) on Monster.

41. Rhode Island

Rhode Island may be a small state, but Little Rhody's [tech sector](#) packs a punch. Its concentration of IT software, cyber-physical systems, and data analytics jobs is 18 percent higher than the national average.

Top tech companies: CORE Business Technologies, Hexagon Manufacturing Intelligence, and Federal Electronics

Number of tech jobs: 26k+

- 5% of overall workforce
- 27% WFH

- 32k+ in [Providence](#)

Projected 10-year tech job growth: 12%

Median tech salary: \$90,765 per year

Find [Rhode Island tech jobs](#) on Monster.

42. Maine

Maine has a small, but steadily growing, [tech sector](#) with a focus on biotechnology, environmental technology, IT, marine technology, and advanced manufacturing.

Top tech companies: Tyler Technologies, IDEXX Laboratories, and Wex Inc.

Number of tech jobs: 23k+

- 5% of overall workforce
- 28% WFH

Projected 10-year tech job growth: 10%

Median tech salary: \$78,318 per year

Find [Maine tech jobs](#) on Monster.

43. Delaware

Delaware may have a modest tech industry, but its [high concentration of startups](#) and business accelerators are slowly putting the Blue Hen State on the tech map.

Top tech companies: Tritex, LabWare, and ILC Dover

Number of tech jobs: 23k+

- 1% of the overall workforce
- 25% WFH

Projected 10-year tech job growth: 3%

Median tech salary: \$99,067 per year

Find [Delaware tech jobs](#) on Monster.

44. West Virginia

West Virginia's growing **tech sector** includes commercial enterprises, government agencies, and university research facilities.

Top tech companies: Agile5 Technologies, KRM Associates Inc., and Logical Operators, Inc.

Number of tech jobs: 19k+

- 8% of overall workforce
- 27% WFH

Projected 10-year tech job growth: 14%

Median tech salary: \$69,467 per year

Find [West Virginia tech jobs](#) on Monster.

45. Hawaii

Hawaii's **tech industry** is primarily made up of fintech, telecommunications, and software development companies. The Aloha State welcomes startups by helping them obtain **federal research and development awards**, grants, and other support.

Top tech companies: Hawaiian Telcom, Pacific Int. Space Center for Exploration Systems, and Pacific LightNet

Number of tech jobs: nearly 19k

- 1% of overall workforce
- 29% WFH

Projected 10-year tech job growth: 9%

Median tech salary: \$81,625 per year

Find [Hawaii tech jobs](#) on Monster.

46. Vermont

While Vermont's **tech industry** may be small, it's one of the state's largest job supporters. It's also home to several colleges and universities that prepare students for tech jobs.

Top tech companies: Simmonds Precision Products, Inc., iTech US, and Data Innovations LLC

Number of tech jobs: nearly 16k

- 5% of overall workforce
- 32% WFH

Projected 10-year tech job growth: 11%

Median tech salary: \$76,943 per year

Find [Vermont tech jobs](#) on Monster.

47. Montana

You may not think of Montana as one of the states with the most tech jobs in the U.S., but the [tech sector](#) here is growing at breakneck speeds. There are more jobs available in Big Sky Country than there are people to fill them.

Top tech companies: OnXMaps, Foundant Technologies, and Iprogrammer Solutions

Number of tech jobs: 15k+

- 9% of overall workforce
- 34% WFH

Projected 10-year tech job growth: 10%

Median tech salary: \$67,293 per year

Find [Montana tech jobs](#) on Monster.

48. South Dakota

South Dakota may not be one of the states with the most tech jobs in the U.S., but it has a high concentration of [jobs in cybersecurity](#). In fact, the National Security Agency has designated Dakota State University as a “Center for Academic Excellence in Cyber Operations.”

Top tech companies: Brinks Web Solutions, Sencore, and Innovation Systems

Number of tech jobs: 15k+

- 3% of overall workforce
- 33% WFH

Projected 10-year tech job growth: 9%

Median tech salary: \$67,233 per year

Find [South Dakota tech jobs](#) on Monster.

49. North Dakota

North Dakota has ranked high among the [states with the fastest internet connection](#), with speeds greater than 1 Gbps. Plus, large tech companies such as Microsoft and Amazon have offices located here.

Top tech companies: Packet Digital, Ntractive, and SRT Communications

Number of tech jobs: 12k+

- 9% of overall workforce
- 33% WFH

Projected 10-year tech job growth: 6%

Median tech salary: \$71,429 per year

Find [North Dakota tech jobs](#) on Monster.

50. Alaska

Due to Alaska's limited infrastructure—and sparse population—the state's [tech industry](#) primarily focuses on communication. Quintillion, GCI Communication Corp., and Alaska Communications are just a few of the companies committed to ensuring networks and lines of communication work efficiently.

Top tech companies: Quintillion, GCI Communication Corp., and Alaska Communications

Number of tech jobs: 10k+

- 1% of the overall workforce
- 35% WFH

Projected 10-year tech job growth: 8%

Median tech salary: \$85,061 per year

Find [Alaska tech jobs](#) on Monster.

51. Wyoming

While Wyoming may not be among the states with the most tech jobs in the U.S., you can still find plenty of opportunities here. For starters, Microsoft has an office in Cheyenne. Plus,

Wyoming is home to Lunavi, which has 10 data centers located throughout the state.

Top tech companies: [Microsoft](#), NCAR-Wyoming Supercomputing Center, and Lunavi

Number of tech jobs: nearly 6k

- 1% of the overall workforce
- 38% WFH

Projected 10-year tech job growth: 10%

Median tech salary: \$64,075 per year

Find [Wyoming tech jobs](#) on *Monster*.

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