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7 Jobs for People With Autism

People on the autism spectrum can play to their strengths by applying to these jobs.



By Dillon Price, Monster Contributor



For people with autism, "neurodiversity" isn't a new concept—it's just a part of life. Neurodiversity **refers to the normal variations** in how people interact, learn, communicate, or behave based on their neurological differences. People with neurodivergent features often perceive the world a little differently than neurotypical people, which means it can be challenging to fit into a neurotypical workplace or to find supportive jobs for people with autism and other neurodivergent conditions like attention deficit hyperactivity disorder and dyslexia.

What Is Autism Spectrum Disorder (ASD)?

ASD is a neurodivergent condition that may present **challenges with social interactions, communication, and behavior**. For example, individuals with autism sometimes have trouble understanding other people's emotions, may prefer to stick to a strict daily routine, and can be more interested in a single, niche subject than in people.

ASD **affects about 2% of adults** in the U.S. Yet, despite how common ASD is, people with autism are often not well understood by employers and coworkers. Though the **Americans with Disabilities Act** prohibits disability workplace discrimination and protects people with ASD, individuals with ASD may find it especially challenging to meet expectations around social behavior and communication, even when they excel at the day-to-day tasks of a job.

Fortunately, as more companies become aware of neurodiversity—and the strengths neurodiverse employees bring to the workplace—things have started to change.

How to Find a Neurodiverse Workplace

From small firms to large corporations, every business can benefit from a workplace culture that embraces neurodiversity. In fact, a growing number of companies—including **Microsoft**, **SAP**, and **Walgreens**—are reaching out to **offer jobs for people with autism** due to the differing perspectives and skills neurodiverse people bring to the table.

If you're looking for a supportive work environment as someone with autism, it's important to start by recognizing your many strengths. Some of the following skills might seem familiar to you:

- accuracy and attention to detail
- concentration and deep focus
- keen observational skills
- visual skills and recollection of details
- in-depth knowledge or skills in specific areas
- the ability to recognize patterns
- creativity and out-of-the-box thinking
- honesty and commitment

The best jobs for people with autism spectrum disorder will utilize your in-depth knowledge of your field and appreciate your unique talents. Also look for jobs that have well-defined goals and that methodically track and measure your progress. Companies that place more emphasis on a portfolio of work rather than on traditional concepts about personality during the hiring process might also be a good fit for you.

7 Jobs for People With Autism

To better help you navigate your job search, we've compiled a list of some of the best jobs for people with autism by using data from the Bureau of Labor Statistics and Monster's Salary Tools.

1. Computer Programmer

What you'd do: Computer programmers write, test, and fix code to help computer applications function correctly. People with ASD might excel in computer science jobs that significant amount of concentration, attention to detail, analytical skills, and troubleshooting skills.

What you need: To become a computer programmer, you typically need a bachelor's degree in computer science, information technology, mathematics, or a related field. Learn more by

downloading this comprehensive [entry-level programmer resume](#).

What you'd make: \$94,346 per year is the [median salary for a computer programmer](#).

Find [computer programmer jobs](#) on *Monster*.

2. Statistician

What you'd do: Jobs in statistics are ideal for people with ASD who love to solve complex problems using advanced math skills, logical thinking, data analysis, and other computational techniques.

What you need: Statistics jobs require a bachelor's degree in mathematics, calculus, algebra, differential equations, or statistics. It helps to have a graduate degree in mathematics, economics, or a related field.

What you'd make: \$89,827 per year is the [median salary for a statistician](#).

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3. Accountant

What you'd do: As an accountant, you would examine financial records, determine where potential risks or opportunities exist, and ensure that financial records are accurate and taxes are paid. An accountant job may be a good fit for someone with ASD, since it takes analytical thinking, math ability, and attention to detail.

What you need: You'll need a bachelor's degree in accounting, business administration, mathematics, finance, or a related field along with a master's degree in accounting or business administration. Certification is required to become a certified public accountant (CPA). Make

your qualifications stand out in your application by following Monster's [accounting resume sample](#).

What you'd make: \$77,548 per year is the [median salary for an accountant](#).

Find [accountant jobs](#) on Monster.

4. Actuary

What you'd do: Actuaries use mathematics, statistics, modeling software, and financial theory to assess the financial risks of events and business decisions. Due to the strong math, analytical, and problem-solving skills actuaries need, people with ASD might find that they thrive in this job.

What you need: You must start with a bachelor's degree in mathematics, actuarial science, statistics, or a related field to become an actuary. After that, you'll need to get certified by the Casualty Actuarial Society and the Society of Actuaries to become an associate and, eventually, a fellow. Read Monster's guide on [how to become an actuary](#) to learn more.

What you'd make: \$110,524 per year is the [median salary for an actuary](#).

Fin [actuary jobs](#) on Monster.

5. Library Assistant

What you'd do: Library assistants help patrons find titles and other information, keep library materials organized, and perform clerical and administrative tasks. The field of library science has tons of good jobs for people with autism that require the ability to keep details straight and an excellent long-term memory.

What you need: You'll need a high school diploma and a postsecondary certificate in library technology to become a library assistant.

What you'd make: \$17.84 per hour is the [median pay for a library assistant](#).

Find [library assistant jobs](#) on Monster.

6. Drafter

What you'd do: Drafters use computer-aided design (CAD) software to create technical drawings from an architect's or engineer's designs. Drafters are responsible for creating building materials, electronics, medical equipment, machine parts, and much more. It's the perfect job for individuals with ASD because it involves advanced math, attention to detail, and creativity.

What you need: You'll likely need an associate degree from a community college or a certificate from a vocational or trade school to become a drafter.

What you'd make: \$28.03 per hour is the [median pay for a drafter](#) or CAD designer.

Find [drafting jobs](#) on Monster.

7. Bank Teller

What you'd do: As a bank teller, you would be responsible for accurately processing financial transactions, including cashing checks, depositing funds, and collecting loan payments. Why would a bank teller job be a good fit for someone with ASD? It requires exceptional math skills and keen attention to detail, especially when counting money.

What you need: You'll need a high school diploma and roughly a month of on-the-job training to get started as a bank teller. Learn more about the [important skills to highlight on your bank teller resume](#) to stand out from the competition.

What you'd make: \$40,385 per year is the [median salary for a bank teller](#).

Find [bank teller jobs](#) on *Monster*.

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